



@brennquinlan

CONTINUAL PROFESSIONAL DEVELOPMENT
Diploma Tutor Design Pathway
Delvin Solkinson



PERMACULTURE ASSOCIATION LEARNING JOURNEY

"Teaching is an exchange not a delivery" -
Rosemary Morrow

"It is a challenge to educators to revive the meaningful geometries, songs, and dances that gave us, and our work, meaning."

- Bill Mollison

"Tell me and I forget. Teach me and I remember. Involve me and I learn."

- Benjamin Franklin.

"It is in fact a part of the function of education to help us escape, not from our own time - for we are bound by that - but from the intellectual and emotional limitations of our time."

- T.S. Eliot

"Come forth into the light of things, let nature be your teacher"

- William Wordsworth

"Network of learning (81) has established the importance of a whole society devoted to the learning process with decentralized opportunities for learning. This network of learning can be greatly helped by...treating the learning process as a normal part of adult life for all people in society"

- Christopher Alexander



INSPIRING EDUCATION QUOTES FOR CONTEMPLATION

"Decide what is sacred to you, and put your best life energies at its service. Make that the focus of your studies, your work, the test for your pleasures and your relationships. Don't ever let fear or craving for security turn you aside".

- Starhawk

"Education needs to be liberated from the shackles of conventionality"

- Scott Pittman

"It doesn't matter how old we are, is time for us to all say yes to the elder inside." - Robin Clayfield

"Inspire individual and group transformation using the creativity of permaculture principles. Empower people to use their skills to grow the permaculture ethics in the world. " - Looby Macnamara

"The most important application of permaculture ethics and principles is to the self, through a process of self audit of our needs, wants, dependencies, creative and productive outputs and byproducts of our very existence. Getting grounded in this way is the start of a personal retrofit or redesign process which does require that we wait until we own land or are with the right crowd." - David Holmgren



DELVIN SOLKINSON BIOGRAPHY

"The journey itself is my home"
- Basho

Delvin is from the Elphinstone Rainforest of British Columbia. He helped bring permaculture into the local elementary school system and set up a series of community gardens including the Heart Gardens, a permaculture demonstration site specializing in plants with a history of use by the Coastal First Peoples. Delvin has completed a PDC, Diploma and Masters Degree with Bill Mollison, the co-originator of Permaculture, and done advanced teacher trainings with many masters and maestras of the movement. Recently he completed an experimental Doctorate in Permaculture Education with the Permaculture Academy under the mentorship of Larry Santoyo and is now doing his Post-Doc work. He also holds a Diploma through the Permaculture Association UK after apprenticing with Looby Macnamara. Delvin is the Diploma Program Co-Ordinator for the Permaculture Institute. Beyond the garden, his passion is creating curriculum, making media and crafting free, open source learning and teaching tools. Delvin volunteers at CoSM Chapel of Sacred Mirrors on the Board of Directors helping manage CoSM Press including CoSM Journal of Visionary Culture. With his wife Grace Solkinson, he runs the Visionary Permaculture Program. Collaborating with artists, designers, educators and leaders, Delvin works with his beloved Grace on a core mission is to create uplifting educational opportunities for the global community.





DELVIN SOLKINSON

EDUCATIONAL TRAINING

1992 Seycove Secondary School

Graduated with Honors

1997 Liberal Arts Baccalareate Degree

Simon Fraser University

2001 Liberal Arts Post-Baccalareate Degree : Simon Fraser University

2002 Permaculture Design Certification : Permaculture Visions

2002 Permaculture Design Certification : Permaculture Visions

2003 Permaculture Design Certification : Australian Correspondence School

2003 Permaculture Diploma : Bill Mollison of the Permaculture Academy

2006 Permaculture Teacher Training : Tom Ward and Jude Hobbs

2007 Permaculture Teacher Training : Bullock Brothers with Michael Becker

2007 Food Cycles : Robin Wheeler : Sustainable Living Arts School

2010 Advanced Permaculture Principles course : David Holmgren

2010 Permaculture Design Certification : Geoff Lawton and Bill Mollison

2010 Up, Close and Personal Advanced Course : Bill Mollison

2010 Masters Degree in Permaculture Education :

Permaculture Institute : Bill Mollison

2011 Teacher Training and Facilitators Course : Robyn Francis

2011 PDC Teacher Training Course : Geoff Lawton

2011 Dynamic Groups, Dynamic Learning : Robin Clayfield

2011 Creative Community Governance and Decision Making : Robin Clayfield

2011 Permaculture Design Certificate Teacher Training : Rosemary Morrow

2011 Advanced Permaculture Principles : David Holmgren

2012 Turning your Garden into Gaia's Garden : Toby Hemenway

2012 Permaculture Design Certification : Toby Hemenway

2012 Permaculture Teacher Training : Scott Pittman and Larry Santoyo

LEARNING JOURNEYS

ALONG THE PERMACULTURE PATH



2012 Permaculture Diploma : Scott Pittman and

Larry Santoyo of the Permaculture Institute

2013 Permaculture Teacher Training : Michael Becker

2013 Urban Permaculture : Toby Hemenway

2013 Social Permaculture : Starhawk

2014 Permaculture Teacher Training : Scott Pittman and Larry Santoyo

2015 Permaculture Training of Teachers :

Rosemary Morrow and Looby Macnamara

2015 Dynamic Groups, Dynamic Learning : Robin Clayfield and Looby Macnamara

2015 Social Permaculture : Looby Macnamara, Robin Clayfield, Robina McCurdy,
Starhawk, Peter Cow

2015 Permaculture Design Course : Rosemary Morrow and Tina Lymberis

2016 Advanced Permaculture Design Course : Doug and Sam Bullock,
David Boehnlein and Paul Kearsley

2017 Permaculture Master Class and Teacher Training :
Larry Santoyo and Scott Pitmann

2017 People Permaculture Facilitator Training :
Looby Macnamara and Peter Cow

2018 Permaculture Teacher Training : Robyn Francis

2018 Advanced Permaculture Planning and Design Process : David Holmgren

2019 Doctoral Degree in Permaculture Education :

Larry Santoyo and Permaculture Academy

2020 Diploma in Applied Permaculture Design : Tutor Looby Macnamara and
Final Review by Aranya : Permaculture Association



DELVIN SOLKINSON

EDUCATIONAL TRAINING

"Take positive action to benefit ourselves, our communities and our planet"

- Looby Macnamara

Gratitude to permaculture pioneer Looby Macnamara for supporting my learning journey as a tutor, mentor, teacher and guide. I continue to learn so much from her and am profoundly grateful to have this new tutor learning pathway to stay connected on. I intended to hire her for Personal Tutorials to uplift this journey.



Photo - Dana Wilson

LEARNING JOURNEYS

ALONG THE PERMACULTURE PATH



"Permaculture best use and application is in emergency response and I believe the time has come" - Larry Santoyo

Thanks to permaculture pioneer Larry Santoyo for foundational support to continue learning and doing epic shit since our first meeting in 2010 on a PDC in Portland, Oregon with Toby Hemenway. After a Diploma and experimental Doctorate, Larry is supporting a pilot project Post-Doc on permaculture education of which this tutor pathway is a part.



Photo - Rob Merring



TEACHING TEAM APPRECIATION

"Teaching is service and generosity, the goal is to meet the needs to assist learners to learn" - Rosemary Morrow

Deepest of thanks to my teachers, mentors and guides for their extraordinary support on this learning journey.

Bill Mollison, David Holmgren, Rosemary Morrow, Robin Clayfield, Scott Pittman, Larry Santoyo, Toby Hemenway, Mark Lakeman, Looby Macnamara, Susun Weed, Chris Evans, Geoff Lawton, Michael Becker, Doug Bullock, Sam Bullock, Jason Gerhardt, Jenny Pell, Penny Livingston-Stark & Peter Cow, Patricia Michael, Jude Hobbs, Tom Ward, Robyn Francis, Starhawk, Maddy Harland, Graham Bell, Robin Wheeler, Alex Grey & Allyson Grey.

I hope to learn from many of them during my ongoing Diploma Tutor Learning Pathway.

Deepest of gratitude to my life team including my love Grace Solkinson and extended teaching team ; Kym Chi, Dana Wilson, Tamara Griffiths, Annaliese Modern and Martin Bridge. Thanks also to Stephanie, Scott, Frank and family.

Thanks Brenna Quinlan www.brennaquinlan.com for all the illustrations.

Thanks to Alexa Spaddy www.alexaspaddy.com for the design using Brenna's artwork.

I intend to build in rituals and regular periods of appreciation for myself, my life team and my apprentices.





MISSION

WHAT IS MY DIPLOMA TUTOR MISSION?

Become a better tutor, mentor, teacher and consultant.

Get more involved in the UK permaculture community and be an active part of the global permaculture movement.

Participate in the Diploma and Tutor Community. Help support apprentices on a Permaculture Diploma Learning Pathway with the Permaculture Association. Sharing my unique style and background to create a niche for supporting alternative and visionary people.

Develop a thriving teaching practice at CoSM and in surrounding areas

Have a global advisor and mentorship practice.

Receive an abundant income streamline I can do flexibly from anywhere

Support people to live extraordinary lives with permaculture

Motivate my online professional development and experiential practice

Evolve my book, game, and card deck, write articles do podcasts, make videos.



VISION

WHAT IS MY VISION FOR DIPLOMA AS A WHOLE?

Support more people to integrate permaculture into their lives and professions.

WHAT IS MY BIGGER VISION FOR PERMACULTURE AS A WHOLE?

Integrate into elementary, secondary and post-secondary core curriculum as well as into home school, forest school, waldorf and montessori core curriculum.

WHAT IS MY BIGGER VISION FOR OUR WORLD?

Bring health and peace through permaculture to our world and all it's living beings. Stop species extinction. Restabalize climate. Regrow forests and diverse ecosystems, Regenerate a healthy global ecosystem. Have a good foundation for becoming a space faring civilization.



REFLECTION

WHERE WE WANT TO GO NEXT WITH OUR TUTOR TRAINING AND PERMACULTURE JOURNEY?

Keep doing professional development including any online CPD days, an active part of the Educators MOG, a contributor to the Permaculture Works newsletter.. Actively practicing mentorship in a way that keeps to the time set and paid for while bringing in needed income

WHAT ARE MY MOTIVATIONS?

Diploma is useful way to consolidate the permaculture path, bringing structure, motivation and community. Inspired by the spirit of service I want to help people access the benefits of the Diploma.

HOW CAN WE HELP OTHER PEOPLE WITH THEIR JOURNEY?

Diploma can support what people are doing already or already going to do. We can give inspiration, appreciation and accountability to people to bring structure to their life long learning.

PAST TUTORS



WHAT ARE KEY LESSONS THAT WERE LEARNED?

Reflect on our journey, the ups, downs, challenges, inspirations, motivations that help us to empathize with our apprentices. (as well others earlier on their journey). Reflect upon what worked well for us personally, the patterns that were helpful, that enabled us to complete our diploma journey, that we can now translate to our pathway as a tutor.

Reflecting on the best practices from Bill Mollison, Larry Santoyo & Looby Macnamara on my personal Diploma journeys.

- supported me to discover the designer, teacher and mentor within
- trusted me
- did not need me to ask permission to do things
- let me lead the way in my own learning journey
- did not give me more things to do
- helped deepen my applied understanding of permaculture by modelling it in their lives
- helped me understand the design process
- encouraged and empowered me
- helped me to see my higher potential
- encouraged creative thinking
- empowered me to become a better designer, teacher and mentor



HELPS

WHAT RESOURCES CAN I OFFER APPRENTICES ?

Learning tools, games and resources.

Encouragement and inspiration

Creative activation.

My experience doing many Diplomas
and mentoring many people through the Diploma makes me uniquely suited to
support, tutor and mentor people.

A specialism focussed on training teachers and dynamic education.



RESOURCES

WHAT RESOURCES THERE ARE IN THE DIPLOMA
COMMUNITY THAT CAN SUPPORT ME AND
APPRENTICES?

Educators MOG

Diploma CPD days

Diploma and Association Facebook Groups

Diploma Tutors

PAD Diploma Holders Google Group

Diploma Tutors Network Google Drive

Education Member Shared Folder

Slack Network

Miro Board

Educators email news

Permaculture Works Newsletter

Hire Looby for Personal Tutorial sessions every season

HOW CAN I BE OF HELP TO THE DIPLOMA COMMUNITY?

Offer my tools to support permaculture learning, teaching and designing

Make and share podcasts, videos and articles to share.

Participate in monthly MOG meetings

Be a Tutor for people who seek my unique specialisms



LIMITS

WHAT ARE MY OWN LIMITS FOR BEING A TUTOR?

Internal energy cost of being on the phone

Time it takes to do good mentorship call and follow up email (2 hrs minimum)

Ability to participate in person in UK Diploma Tutor Community

WHAT ARE LIMITS OF APPRENTICES?

Time, energy and money

Motivation

Busyness of life

Lack of ability to prioritize the Diploma as its usually just a side project

Lack of interest in Documenting

Feelings of overwhelm



CHALLENGES

WHAT ARE LIMITS TO PERMACULTURE IN THE WORLD?

The word is still an elite term

Associated with hippies

Connected too strongly with gardening and homesteading

FLIP LIMITS INTO NEEDS.

The lack of something becomes growing that thing.

Limit of money is flipped into

Reducing costs

\$ Increasing income



PATTERNS

CAN YOU IDENTIFY SPIRALS OF SUCCESS?

Doing things in small chunks

Regular patterns of doing the Diploma bit by bit, incorporate into a weekly morning routine

WHAT ARE PATTERNS OF PROCRASTINATION OR SPIRALS OF EROSION YOU OR YOUR APPRENTICE MAY FALL INTO?

Not taking the time to document or do any work until the end of the process

Story that its too much extra work

Story that doing is enough and documenting is not needed

Story that the design all happens during the application

Not scheduling enough checkin's

Taking on new things instead of finishing current things



SUCCESSSES

WHAT ARE PATTERNS YOU GLEANED FROM OTHER LEARNING SITUATIONS?
HOW WE HAVE BEEN SUCCESSFUL WITH SELF DIRECTED LEARNING?
CAN YOU TRANSLATE PATTERNS OF SUCCESS INTO BEING A DIPLOMA TUTOR?

Staying organized, using reminders, creating structure

Gentle checkin's, flexibility with moving deadlines and goals

WORK TO UNDERSTAND THE APPRENTICES JOURNEY
AND HELP THEM DISCOVER THEIR SUCCESSFUL PATTERNS

Have friends or allies to 'guild' up to share silent study space and to share learning highlights with in discussion. Share timelines and goals and create accountability. Does not need to be others doing the Diploma, could be anyone who has their own learning pathway or project to do.



PRINCIPLES

LOOKING AT PRINCIPLES AT THE START TO HELP
GUIDE YOU FOR WHAT'S IMPORTANT

Collaboration/ Interaction amongst learners

greatly enhances learning

Need : Making online interactions, interactive

Learning comes from doing the work itself (with feedback)

Need : hands on experience

Positive emotions greatly improve learning

Need : Positive feedback

Learning takes place on many levels simultaneously

Learning involves the whole mind & body

The image brain absorbs information instantly and automatically

Need : Many mediums for learning

Move the tools

Need : To use the tools, share resources and encourage their use



PERSPECTIVES

Guild for participation in community and becoming
a teacher

Plan then flow

Come into the light

Emergence happens in relationship

Be attentive to shifts, openings and opportunities

Anyone can raise the vibration

Many minds are better than one

Trust the process

Need : Participate globally in permaculture with media and online appearances.

Clear Concise Connected

Need : Refine and essentialize text.

MAKE UP YOUR OWN PRINCIPLES

Principles of teaching.

Connect, Engage, Inspire

LOOK MIDWAY THROUGH - SEE WHAT THEMES ARE EMERGING

CHECK LIST TO COMPARE AND CONTRAST SOME OF YOUR IDEAS



INTEGRATION

HOW CAN YOU DEVELOP AND IMPROVE DESIGN SKILLS?

Continual improvement and taking classes.

Take class with Looby in 2021.

Doing and documenting designs including annual new versions of Visionary Permaculture Book & this CPD.

HOW CAN YOU DEVELOP TUTOR SKILLS?

Getting apprentices, seasonal meetups with Looby, CPD days.

HOW CAN I CONTRIBUTING TO THE DIPLOMA COMMUNITY?

Participate in MOG meetings and professional development

Supporting future permaculturalists

Share my videos and podcasts.

Writing articles

Creating book, cards and game

HOW CAN YOU GROW PERMACULTURE ETHICS IN YOUR LIFE?

Relocalize diet & Gardening

HOW CAN YOU GROW PERMACULTURE ETHICS IN THE WORLD?

Actively participate in the work of teaching and sharing permaculture design.



GOALS

CAN YOU WRITE DOWN INTENTIONS, DECLARATIONS AND COMMITMENTS? MAKE DECISIONS ABOUT SYSTEMS AND STRATEGIES TO PUT IN PLACE TO MEET NEEDS?

Ongoing professional development

Create flexible templates to guide mentorship sessions which are updated.

Have things to share with people around the world that don't require me to give more personal time

Have a program people can go through with me that is not just session by session

Stay current with permaculture

Cultivate a network of advanced students

Provide resources to keep apprentices busy

Spend time away from computer

Address lack of time, energy and money in participants

Making online interactions interactive

Incorporate real hands on experience



IDEAS

WHAT IDEAS DO YOU FEEL COMMITTED TO?

Create a longer mentorship program
Or advanced program

Hybrid classes

Rebuild the mentorship program into a 1 year program with seasonal checkins

Take another class with Looby in the UK

Do annual articles including Larry, Looby and other teachers.

Take advanced list out of Mailchimp and into email.

Put together updated list of resources

Monthly check in on Permaculture Association resources, updates, google docs and drives, slack etc.

Participate in bi-monthly MOC meetups

Get better being on phone and walking around during sessions



DREAMS

Start new email list for diploma students and advanced students

- start with 2020 resource list and videos
- include recommended resources
- include people not formally in the program like Key Quest, Simon

Give apprentices opportunity to prepare for online sessions

Let Diploma participants choose their own hands on activities and ask them to document and share documentation in a short form

Drying racks in entry way to house

Encourage and support Grace in food preservation and ferments

3 WILDEST IDEAS?

- co-teach with Looby at CoSM in 2022
- write a book that is published by a publisher and not just self published
- visit Bullocks Homestead with Grace and Mom for intro weekend in 2022

3 ACHIEVABLE IDEAS?

- annual documentation report to be shared on website
- design for teaching & sharing permaculture every year
- seasonal mentorship checkin's with Looby focussed on Tutoring



ACTION

APPLY THE VISION AND INTEGRATION, FULFILLING
NEEDS. WHO, WHAT, WHEN, HOW?
LOOKING AT RESOURCES NEEDED.

Earn money and free up time to engage this pathway regularly

NOW

Engage this Tutor training as best as I can

SOON

Book in an hour with Looby

Finish my new book

Imagine how to reprint cards



NEXT STEPS

LATER

Seasonal check in with Looby on Diploma Tutor
pathway

Annual Documentation

Annual Visionary Permaculture Book (design for teaching and sharing)

Annual update CPD book

Training program for P1 Diploma mentors

Create longer mentorship program on my website

Take class with Looby in the UK

MILESTONES

Book in hand

Elements deck in hand

New card deck in hand

New mentorship / advisor section on my website

Graduate Diploma mentees



PAUSE

WHAT TIPS WILL YOU GIVE TO YOUR APPRENTICES FOR MAINTAINING AND BUILDING MOMENTUM ON THEIR DIPLOMA PATHWAY?

Focus on effectiveness not efficiency

Considering pause and nature connection at the heart of the design

As well as diet, exercise, and relationships

WHAT DO YOU APPRECIATE ABOUT YOUR DIPLOMA JOURNEY, AND PERMACULTURE PATHWAY?

Learning and growing

Structure and motivation to 'do epic shit'

WHAT ARE THE FUN, CREATIVE WAYS YOU CAN INCREASE YOUR DESIGN SKILLS?

Read more books

Regularly search for more videos

Expand our garden and get plants and tools with our next homestead in mind.

SELF CARE



CAN YOU FIND WAYS TO MEET YOUR NEEDS THAT ARE FUN, CREATIVE AND REJUVENATING?

Adventure to sacred sites

Visit Grace's family

Staff movie nights

Staff game nights

Cultivate friendships with learning adventures.

Begin a more regular reading practice.



TUTOR LEARNING

WHAT EXPERIENCE DO YOU NEED?

Learning and practicing all the Diploma sessions formats.

Attend any Continuous Professional Development days available.

CAN YOU SHARE A TIMELINE WITH GOALS?

YEAR ONE

Complete Registration Level Tutor Training.

Get first apprentice and do observed sessions.

See apprentice through first phase of Diploma

Do some checkin's with Looby Macnamara

YEAR TWO

Apply for Assessment Level Tutor Training

See first apprentice to end of Diploma

Do some checkin's with Looby Macnamara

WHERE DO I WANT TO BE IN TWO YEARS' TIME?

Earning a living wage and moving into our first homestead.

WHAT SKILLS DO I WANT TO HAVE ACQUIRED?

More refined templates and patterns for leading tutorials.



PATHWAY DESIGN

WHAT PERMACULTURE AND DIPLOMA RELATED WORK DO I WANT TO BE DOING?

Diploma Program Co-Ordinator Permaculture Institute.

WHAT DO I WANT TO BE BETTER AT DOING?

A better tutor, teacher and mentor.

HOW DO I WANT TO INTERACT WITH MY PEERS?

Be an active part of the Permaculture, Diploma & Tutor community.

HOW CAN I BECOME A MORE EFFECTIVE DIPLOMA TUTOR?

Professional development. Continue seeking classes to support this.

WHEN HAVE YOU BE ATTENDING CPD DAYS?

I will attend the MOG meetups and seek CPD opportunities.

WHAT DESIGN WORK WILL I CARRY OUT AS A TUTOR?

CoSM Visionary Design Book Upgrade this CPD Annually, Upgrade Design for Intro Days, Design for PDC, Design for Post-PDC classes, Design for APDC mentorship program, Design for Diploma

WOULD MY DESIGN WORK FULFILL EXISTING DIPLOMA CRITERIA?

I will make sure to stay frosty on how to design in a professional way in alignment with Permaculture Association criteria. Training as an Assessment level Tutor will help with this.



DEDICATION TO THE PERMACULTURE PATH AHEAD

"Create the conditions in which people can thrive"
- Rosemary Morrow

So thankful for all the support, guidance and encouragement from Rosemary Morrow, one of my most influential teachers. I am grateful to have her teachings and life examples of how to tutor, teach and mentor. I dedicate this Diploma Tutor Learning Pathway to her.



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